

PR – SALARY AGREEMENT
PR – NUPSAW TO SIGN THE SALARY AGREEMENT

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ATTENTION: NEWS EDITORS
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NUPSAW HAVE A MANDATE TO SIGN THE SALARY AGREEMENT FROM MEMBERS

Public service unions collectively resolved to suspend the strike for 21-days last month following governments revised final offer of 7.5% Salary-Increase and R800 Housing-Allowance, period lapsed on Sep 27. Government signed the draft agreement on September 13, while unions were given till October 12 to conclude the signing.

Pending the suspension, renegotiations continued through a series of meetings between the government and unions, main issues being the patial amendment of the RESOLUTION NO OF 2010. Unions objected to; the final written warnings to essential services who participated in the strike. Objection was supported for this would have been prejudicial to employees; allowing government to dismissed employees for similar misconducts in future if committed within that period.

Secondly, the once-off salary deductions for 'NO WORK NO PAY' for employees on strike for 4-days or less, was replaced with staggered deductions over a period of three months based on working hours lost, calculated as follows 1-day (annual basic salary/365).

Parties further concluded to 'return to 1 April for future salary adjustments'; the general salary adjustment for 2011 will be with effect from 1 May 2011; while 2012 salary adjustments will be with effect from 1 April 2012.

The majority of members in favour of the final offer, gave National Union of Public Service and Allied Workers a go ahead as per the consultation. The strike outcome still remains a victory and the housing-allowance offer is the first step in security stable living environment.

For inquiries contact NUPSAW:

Nomthandazo Mahlangu
078-221-5626
Communications and Media Liaison Officer